

BIGH Anderlecht SPRL  
RUE BARA STRAAT 175  
1070 ANDERLECHT  
TVA B071 841 794

*Anderlecht, 09/04/2019*

### *Concern: Fish manager position*

BIGH (Building Integrated Greenhouses) finances, develops and operates rooftop urban farms in cities as an implementation tool for circular economy, to ultimately increase real estate value and enhance quality of life in the city. The first Urban Farm has been built atop the old slaughterhouse and Foodmet site in Anderlecht, where BIGH is now growing tomatoes, aromatic herbs and Striped Bass fish. Soon BIGH will develop other farms in Brussels and other European cities (Paris, Lisbon, Lyon, Lille, Milan, Budapest, ...).

### **Team & mentality**

At BIGH, we are all passionate about sustainable development. Each of us wants to run the farms in an innovative way, and is therefore open to exchanging new ideas, insights and collaborations. Each team-member has a big sense of responsibility, works autonomously but also in parallel with others. Good communication skills are therefore a requirement.

As a member of the team you can work in this unconventional and dynamic environment. You must also be comfortable with collaborating within a multidisciplinary team and a non-hierarchical organization. BIGH has big plans for Brussels and the rest of Europe, so there are possibilities to build a career and develop your skills.

### **Working site**

The aquaculture production is a RAS of 170 m<sup>3</sup> for 30T of Striped Bass, cultivated from 1 gr to 500 gr. Fish is processed on site and sold directly to clients in short distribution channels.

The Abattoir rooftop farm (4000m<sup>2</sup>) is composed of different innovative farming systems: the outdoor garden (2000 m<sup>2</sup>) combined with the aquaponics greenhouse (2000 m<sup>2</sup>).

### **Job description**

The aquaculture manager will be responsible for managing the fish production and its team along with the crops production team. He will provide technical support and will be the contact person for the suppliers and clients on daily/weekly basis.

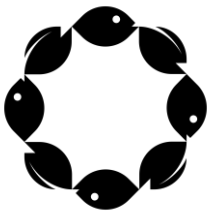
In the future, this role will be enlarged to the site management, production and technical support of regional farms. He will be also assisting the BIGH management team and will be involved and more and more responsible for production definition. The fish grower will be cost conscious to support the farm's economic sustainability.

### **When you will be here, you will**

- Managing and operating the aquaculture department (all operations, detailed production plan, launching production, negotiating with suppliers, including cleaning installations, repairing, taking care of fish, making daily/weekly contact with clients, planning deliveries & organizing them, putting procedures in place, quality control, labellization, organizing supplies, building nursery, quarantine, feeders when necessary etc)
- Provide technical support for the system
- Do follow-ups, daily reports & evaluation
- Quality management of the aquaculture production
- Be directly responsible for the annual production of approximately 20 tons of striped bass
- Training farm intern & managing 1 junior worker
- Update knowledge and market insights
- Work closely together with commercial team to achieve commercial objectives
- Participate to marketing & sales strategy with management team
- Creative person in terms of aquaponics and sustainable production
- Provide expertise, production plan, etc for other sites' feasibility studies

### **Desired attributes & relevant experience:**

- Minimum qualifications training: a degree from an accredited school or university with a major specific to fisheries, wildlife, natural resource management or aquaculture or equivalent experience
- Minimum qualifications experience: 5 years of full-time or equivalent work experience in fish culture or fish management or substitution as for example assistant hatchery manager
- Strong organizational and interpersonal skills
- Team player who will collaborate with greenhouse production team, sales team and management team
- Open-minded, meticulous, clean and organized person



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- Interested in automated systems and computing
- Problem solving mentality, handyman
- Ability to work some weekends and nights in shift (in case of emergency or backload in production) – staying in Brussels during the week
- English, French speaking required
- Dutch is a plus

**Wages:** competitive salary with advantages

**Begin of contract:** Immediately

**Duration:** unlimited – employee status 40h/week.

